

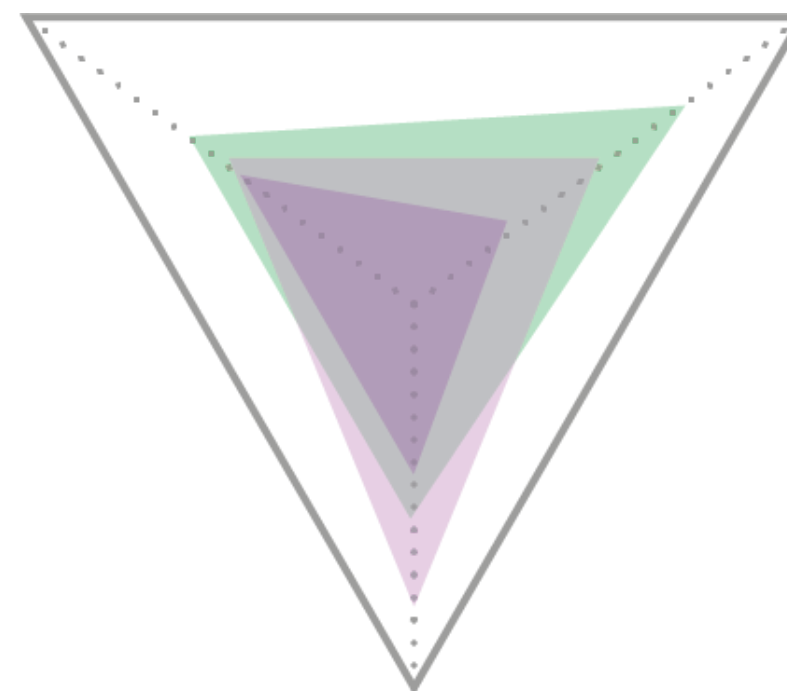
Evaluability Assessment and Formative Evaluation of UNICEF's Positioning to Achieve the goals of the Strategic Plan 2022-2025

Readiness Criteria Definitions: Technical Elements

COHERENCE

The technical element supports achievement of the Strategic Plan's intent in principle, is clearly defined, has clear objectives and is aligned with UNICEF and the UN-wide normative framework. Its utility and application are well understood by the relevant staff and partners (these latter being a key source of data at country level feeding into the evidence generation function of the whole organization)

1. Clear definition and logic
2. Realistic objectives
3. Statement of utility in relation to the SP and UNICEF's mandate
4. Guidance on its application internally for UNICEF staff and externally for UNICEF partners
5. Clear alignment with UNICEF and UN-wide normative frameworks



FITNESS FOR PURPOSE

The technical element measures progress and supports evidence of achievement of the Strategic Plan objectives in practice, responds to defined needs and goals, and facilitates the generation and use of evidence.

1. Clear linkages to the goals of the Strategic Plan
2. The element is built to measure progress at all levels of the Strategic Plan's logical model and related interlinkages, from change strategies, enablers and related foundational aspects, cross-cutting programmes, to mid to long-term outcomes and goals
3. Ability to increase understanding of achievement of objectives as evidence is identified, measured by SMART KPIs
4. The element supports the use of evidence for adaptation and course correction

RESOURCING

The technical element is supported by human and financial resources that are adequately distributed across the organization, activities and areas of work, striking a balance between new and emerging issues and the overarching UNICEF mandate as expressed in the SP.

1. High quality research, data generation and M&E expertise internally, within UNICEF, and externally from a pool of experts
2. Internal and external skills building and learning opportunities that support evidence generation for the purpose of achieving the objectives of the Strategic Plan
3. People and organisational culture embrace evidence and data generation as central to fulfil the Strategic Plan's outcomes
4. Sufficient financial resources allocated to ensure RBM and the M&E function at all levels of the Strategic Plan and alignment with results
5. Availability of data to assess whether resources are adequate to achieve intended results

